

# BAPTIST EDUCATION PNG REPORT

**BAPTIST NATIONAL EXECUTIVE  
BOARD MEETING**

**11<sup>th</sup> NOV, 2023**

**BUPNG CONFERENCE ROOM**

# OUTLINE

- **Introduction**
- **Baptist Education Office and Structure**
- **Baptist Agency Education Statistics**
- **Education Activities**
- **Other Proposed Projects**
- **Finance Report**
- **Challenges**
- **Recommendations**
- **Conclusion**

## 1. INTRODUCTION

- **A brief report of the Baptist Union Education Services PNG is prepared for Baptist National Executive Board.**
- **The report covers the work done by BUPNG, achievements, plans, and challenges.**

## 2. BAPTIST EDUCATION OFFICE

- The Baptist Education office is staffed with;

**Heather Mapusia** (Adult Literacy Coordinator, **Joy Jack** (Finance Officer) and **Pepa Bala** (the Education officer) currently on a/Manager position.

- There are three field officer positions namely Western Highlands Baptist Education Field Officer, Enga Baptist Education Field Officer based in Kompiam and Min Baptist Education Field Officer based in Telefomin, Sandaun Province. Of the three Field Officer positions, All position remains unfilled due to financial constraints as a result of budget cuts by our major partner, DFAT through Church Partnership Program (CPP). However, the future sustenance of these positions remains uncertain.

# NATIONAL EDUCATION BOARD

1. **Jeffery Moduwa Chairman-president BUPNG**
2. **Dr. Garry Sali-professional D/Vice Chancellor-unitech**
3. **Mr. Martin Marr- Education Advisor-western Highlands**
4. **Mr. Joseph Lakai -General Secretary-bupng**
5. **Mr. Rowatina Was-education Advisor-enga**
6. **Mrs Grace Hickie –School Inspector-women Rep**
7. **John Loo-principal-kwinky P/S- Teachers Rep**
8. **Paul Raem-principal Kumbareta Bss-high/Sec Rep**
9. **Education Advisor-sandaun Province**
10. **James Suki-education Manager-bupng**



Plato Joffe Moku  
Executive Director

Mr. Martin Mui  
Director of Health Services

Dr. Garry Sub  
Medical Director & Head, Eye Services

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## 4. BAPTIST AGENCY SCHOOLS STATISTICS

	School Type	Total number of schools	Total number of Teachers	
			M	F
and	ECE	6	0	6
	Elementary	14	18	26
	Primary	15	108	84
	High	2	15	2
	Secondary	1	26	10
	Inter/Permitted	1	2	8
	TVET	0		
	Tertiary	0		
	Sub-total	38	169	134
	Elem	2		
	Prim	2		
	High	1		

## **5. EDUCATION ACTIVITIES**

Baptist Education has contributed significantly to its agency schools

**5.1 LEM Phonics Training**

**5.2 Christian Religious Education (CRE)**

**5.3 Placement of School Welfare Officers/chaplains**

**5.4 Teachers Conference**

**5.5 International Schools**

**5.6 Adult Literacy Training**

## 6. OTHER PROPOSED PROJECTS

### 6.1 Proposed Baptist Teachers College

### 6.2 TVET Centre

### 6.3 FODE Centre

### 6.4 School Baseline Survey (refer to excel)

### 6.5 Baptist Education Strategic Plan

### 6.6 Baptist Education Policies

- **6.6.1 Finance Policy** – BU Education reviewed its Baptist Schools Finance Policy in 2020. This is in line with the Finance Management Act where Baptist Schools must prudently manage school funds.
- **6.6.2 High and Secondary Schools Board Policy** – A School Board of Management Policy was written to guide governance of high and secondary schools.



# LEM PHONICS TRAINING

- It is phonics training in partnership with Light Education Ministries, Australia. It's a complete package in comparison with other phonics .Baptist Union PNG has a partnership agreement with its partner and the agreement training in phonics has been delivered to grade 1-3 teachers to assist in bridging of English in Primary schools.
- This will help the students to their reading, writing and speaking learnt skills. Now that SBC curriculum is introduced this program will assist our teachers. Apart from our lead Literacy Coordinator (Heather Mapusia) who is our lead facilitator, we have three other Trainer of Trainers(Grace Hickie, Lassie Pyare, and Misi Mumu)

## PARTICIPANTS LIST

PARTICIPANTS	SCHOOLS	Score	Percentage	Comment		
Alice Ketan	Kwinkya Primary School	98	70%			
Regina Kepowa	Kwinkya Primary School	114	81.50%	<b>Pass</b>		
Roselyn Karo	Sikisa Primary School	111	79%	repeat		
Lessie Pyare	Kumbareta Primary School	135	96%	<b>Pass</b>		
Monica Lyangao	Kumbareta Primary School	131	93%	<b>Pass</b>		
Linda Kerowa	Dalapana Primary School	132	94.50%	<b>pass</b>		
Japeth John	Dalapana Primary School	91	65%	repeat		
William Mek	Dalapana Primary School	90	64%	repeat		
Delma Lopawa	Mandawasa Primary School	123	87.50%	<b>pass</b>		
Christian Matit	Winyi Primary School	81	57%	repeat		
Princess Kamboa	Winyi Primary School	99	70%	repeat		
Aret Lara	Tapiakama Primary School	82	58.50%	repeat		
Anita George	Lumusa Primary School	117	83%	<b>pass</b>		
Lineth Mapusia	Lumusa Primary School	110	78%	repeat		
Rodney Komba	Minimb ECE School	126	90%	<b>pass</b>		
Sussie Joe	Pinapaisa Primary School	101	72.50%	repeat		
Lisa Pama	Kyaikapale Elementary School	102	72.50%	repeat		
Carolyn Poo	Kyaikura Primary School	102	72.50%	repeat		
Rita Thomas	Minimb ECE School	133	95%	<b>pass</b>		
Ruth Peter	Mulani Primary School	115	82.50%	<b>pass</b>		
Velma Mumu	Baiyer River Learning Centre	121	86%	<b>pass</b>		
Margeret Kaiglo	Korome ECE School	133	95%	<b>pass</b>		
Jackson Talinan	Pinapaisa Elementary School	97	69.5	repeat		

# LEM PHONICS PARTICIPANTS



# PARTNERSHIP IN EDUCATION SERVICE DELIVERY



# Christian Religious Education (CRE)

- Christian Religious Education is a mandatory subject for the agency schools. Baptist Education Agency has a Department of Education approved CRE syllabus from Elementary to Grade 10.
- Although the Department of Education has introduced the new Citizenship and Christian Values Education (CCVE), CRE is still taught complementing the CCVE.



# Placement of School Welfare Officers/Chaplains

- Chaplains are important for Baptist Agency schools. Although we do not have many trained persons few schools have been engaged with chaplains including Kumbareta Secondary and Lumusa high schools.
- This has helped helped instill discipline in schools for both teachers and students.

# Teachers Conference

- Baptist Education continue to host teachers conference for the agency schools. We have plan in place to host a four days conference for Baptist teachers in April 2024 school year at CLTC.
- Series of workshops will be held during the day to address teachers professional development by way of in-service and night fellowships to enhance their spiritual lives. Our partners from MAF have offered to assist in running on teachers professional development.

# 1. Adult Literacy Training

- Adult Literacy Training is one of the important programs to improve literacy rate in PNG. Baptist Union through Education services plays that important role in the communities.
- Baptist Education has a partnership agreement with ADRA (Adventist Development Relief Agency) when BUPNG in partnership produced and published the national Adult literacy training Curriculum.
- Baptist Education has trained 32 trainer of Trainers so far.
- These trainers have then trained 74 trainers in Western Highland, Jiwaka, Eastern Highland, Morobe, Enga and Southern Highland provinces. There are 8 adult Literacy schools established in these provinces.
- Thirty-two (32) learners from Western Highlands graduated in December 2022 and the Australian High Commission was the official guest.
- There will be another 5 more graduations in different location expected to be happen early next year 3024.



## Achievements

- ❖ BUPNG has completed One Level 1 TOT training  
(6) 3 females & 3 males
- ❖ Two Level 1 Teacher Trainings
- ❖ Total number of teachers trained 63  
11 males & 52 females
- ❖ 16 schools established and are currently in progress plus 7 schools in Freida bring the total to 23 A/L schools in progress now.
- ❖ 2 graduations held
- ❖ more graduations coming up for both level 1 teachers and learners
- ❖ Member of the ALWG

Teachers are implementing in respective communities

## Activity 3

**Activity 3:** Adult Literacy Capacity Building & Refresher Training for Level 1 teachers Training held

**Date delivered:** 1<sup>st</sup> – 5<sup>th</sup> of June ,2023

**Venue :** WHBU Head Quarter - Kumbareta

**Total Number of Participants :** 29 (5 males ) and (24 females)



- ❖ Kyaimanda ALS
- ❖ Lumusa ALS
- ❖ Bulusa ALS
- ❖ Kumbareta Station ALS
- ❖ Kaleta ALS
- ❖ Kwinkya ALS
- ❖ Anglimp 1 ALS
- ❖ Anglimb 2 ALS
- ❖ Lufa ALS
- ❖ Madang C/Road ALS

# International schools

- Baptist Union has two international schools, Highlands Christian Grammar and Kompiam Inter. Recruitment of volunteer expatriate teachers is a big challenge for the agency.
- Recruitment of expatriate teachers is a challenge and need support from NDOE and our Missionary Partners such as Baptist Mission Australia. We have so far partnered well with MAF and that is on contract basis.

## 7. FINANCE REPORT

- Baptist Education struggles financially every year
- Only source of income is agency fees which many schools don't faithfully pay
- Education Act 1983 parents supposed to pay Agency Fees but with GTFS policy parents have ceased to pay.
- Grant In Aid have never been paid to church agencies in the past 10 plus years. This year we received only K5000.
- The available funds are often used for operational costs.
- Other education projects - adult literacy training, head teachers meetings and education board meeting are funded by CPP.
- Schools Financial records are kept separately and acquittals are done bi-annually.
- School principals submit their receipts for acquittals after expanding their fund requests. The cheque requestions for each transaction are kept at agency office.
- Each school are required to keep CCB & other financial records.
- Baptist education assists in providing financial reports for each schools board and P & C meetings.

## **8. CHALLENGES**

**8.1 Finance** – agency continues to face shortfall in financial support

**8.2 MOU** – Signing of MOU with Enga, Sandaun and Eastern Highland Province remains a challenge and need support from our partners.

**8.3 Expatriate Teachers** – recruitment of expatriate teachers is a challenge and need support from NDOE and our Missionary Partners such as Baptist Mission Australia. We have so far partnered well with MAF and that is on contract basis.

**8.4 ECE** – Baptist Education is in the process of clustering centres. Awareness in communities is a challenge,

**8.5 -166 Structure** – implementation of 166 structures for Baptist agency schools with require mapping and planning in partnership with respective Provincial Education Division

**8.6 SBC** – Schools are struggling to receive SBC materials

**8.7 NCEC Secretariat** – Baptist Education remains committed to supporting establishing of NCEC Secretariat.

**8.8 Provincial CESs** – Baptist Education need funding support to establish Provincial Church Education Offices.

## **9. RECOMMENDATION**

**9.1 Chaplains** – BUPNG Ministry Team strategize with its local unions to assist in providing chaplains to primary schools.

**9.2 Baptist Teachers Conference** – Provincial Education Division assist in the conference by providing workshops on topics such as SBC and 166 restructure.

**9.3 Expatriate Teachers** – Baptist Union communicate with partners in overseas to identify ways to support recruitment of expatriate teachers.

**9.4 Proposed Teachers College** – Establish communication and form working committee

**9.5 TVET Centre** – Baptist Education Board to endorse establishment of the proposed TVET centre

**9.6 FODE Centre** – Baptist Education Board endorse the establishment of FODE Centre

**9.7 Reviewed Baptist Schools Finance Policy** – Baptist Education Board endorse reviewed Finance Policy

**High and Secondary School Board Policies** – Baptist Education Board endorse the Board of Governors policy for high and secondary schools.

## **10. CONCLUSION**

- Baptist Union Education services PNG is a partner with the government in delivering education services.
- Baptist Education appreciates the partners and look forward to strengthening and working together in the way God leads.