



BAPTIST EDUCATION PNG REPORT

**BAPTIST UNION NATIONAL EXECUTIVE BOARD
MEETING 10th APRIL, 2024
BUPNG CONFERENCE ROOM**

OUTLINE

- 1.Introduction**
- 2.Baptist Agency Education Structure**
- 3.Baptist Agency Education Statistics**
- 4.Education Activities**
- 5.Other Proposed projects**
- 6.Finance Report**
- 7.Challenges**
- 8.Recommendations**
- 9.Conclusion**

1. INTRODUCTION

- A brief report of the Baptist Union Education Services PNG prepared for Baptist National Executive Board.
- The report covers the work done by BUPNG, achievements, plans and challenges.

- **2 BAPTIST EDUCATION OFFICE**

- The Baptist Education Office is staffed with;

Joy Jack (Finance Officer), **Heather Mapusia** (Adult Literacy Coordinator) and **Pepa Bala** (Acting Education Manager) while on the Education Officer position. However there are 3 field officer positions for Min, Western Highlands and Enga are still vacant. Positions unfilled due to financial constraints.

2. Education Activities

- Baptist Education has contributed significantly to its agency schools
- 2.1 LEM Phonics Training and Teaching
- 2.2 Principals Workshop & Meetings
- 2.3 Teachers Conference
- 2.4 Adult Literacy Training
- 2.5 Teachers Appointments
- 2.6 Staff Capacity Building

3. Other Proposed Projects

- 3.1 TVET Centre
- 3.2 MOU-SHP & EHP
- 3.3 FODE Centre
- 3.4 Baptist Education Strategic Plan Review
- 3.5 School BOM & Governance Workshop

4. LEM PHONICS PROGRAMME

- BU Education is an agent to Light Education Ministries Australia in which we partner in delivering LEM phonics programs in PNG.
- LEM phonics is complete, definitive language starter program which is unique Australian, simple to teach and easy to understand and it lifts literacy levels.
- Introducing LEM phonics in school will help children gain competency in reading, writing and spelling through teachers clearly defining the set patterns and rules that govern the language.
- BUPNG Education being the agent its doing materials orders from Light Education Ministries –Australia.

TESTIFYING THE POWER OF –LEM PHONICS



LEM INTRODUCED IN SCHOOLS

- The latest LEM phonics trained teachers are now implementing what learnt in the respective schools starting this year 2024.
- Schools were purchasing basic phonics materials from BU Education office for teaching phonics lessons. Each of these phonics teachers will be given special attention by school inspector whose is also the trainer on phonics.
- The students will be assessed at the end of each term alike other subjects and the best performing student of all will be awarded by Baptist Education.
- Each year the LEM phonics trainings are to continue from the introductory level 1 to phase 3 and each school will support the program.

LEM PHONICS TEACHER'S BRIEFING



LEM PHONICS TEACHERS-BREIFING



5.TEACHER APPOINTMENTS 2024

- **Teacher Appointments for 2024 has been completed through the appointment process in all sectors Baptist agency schools.**
- **The appointment is done in partnership with the provincial appointment committee and endorsed by the PEB.**
- **Minor changes has been done due to disciplinary nor promotional cases.**
- **A good number of new graduate teachers appointed during the appointment proper and some during the review but others are awaiting for the consequential appointments.**
- **We have few new both national and expatriate teachers for Highlands Christian Grammar.**

6.BAPTIST TEACHERS NATIONAL CONFERENCE 2024

- Baptist Teachers National Conference is an yearly program arranged for all Baptist Teachers come to share professional experiences and fellowship together.**
- A Conference committee of 5 members was in place for doing the arrangement and the programs for the conference.**
- Special guests from Church organizations and Government were invited to this important gathering.**
- This will be in June 2nd Term holidays at CLTC,Banz Ziwaka Province**

7. PRINCIPALS WORKSHOP & MEETINGS

- There are 4 scheduled principals Workshops and Meetings for 2024 school year.(A meeting per term)
- The meetings are purposely to share professional experiences, challenges and learn new things professional matters to cop with the changes in the education system.
- These programs are shared with the Provincial Education Department to strengthen our partnership in service delivery.
- Southern Highlands(Kaka Light Academy) is included in this program while Sandaun and Enga will be included in the special Governance Workshop programs as soon as funding get approved

STRENGTHENING PARTNERSHIP

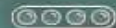


PRINCIPAL AT WORKSHOP & MEETING



8. ADULT LITERACY

- Baptist Union Adult Literacy Ministry is rapidly reaching out to many communities in PNG. There are 25 established schools actively operating with good number of students.



ADULT LITERACY-GRADUATION-WABAG



9. Education Staff Capacity Building

- **Staff Professional development at work station is paramount important to the working staff for up skilling and cop up with current changes to produce quality results.**
- **Its fortunate for Education staff undergoing short working place refresher workshop funded by Church Partnership Program.**
- **The training is found to be very interesting and it will help the staff to gain more of the computer skills that will easier them in their work.**

10.BOM & PRINCIPALS GOVERNANCE WORKSHOP

- **Governance Workshop for Principals and School Board Chairmans is a crucial need at the school level.**
- **Our Baptist agency schools currently lacking good governance in the field of administration and management of the schools.**
- **The governance workshop will up skill the newly appointed principals, treasurer and chairman's of the schools so that they will be able to learn the basic on:**
- **a) finance management policies, b) roles and responsibilities and c) basic administration minimum standards guidelines.**
- **This workshop will be delivered in partnership with the BUPNG and Education department at school cluster groups.**

11.MOU with SOUTHERN HIGHLANDS PROVINCIAL GOVERNMENT

- **The Memorandum of Understanding between Baptist Union PNG and Southern Highlands Provincial Government is important in terms of linking relationship and to strengthening partnership in service delivery.**
- **Baptist Union of PNG already extended its ministries in terms of spiritual and social services without official MOU agreement in place.**
- **Mount Hagen Baptist Church through BUPNG Ministry Department planted churches in the Kagua & Erave district yet there is no social services reaching the communities there.**
- **Adult Literacy and LEM Phonics program started in the Imbogu and Ilibu districts and Kaka Light Education Academy is the one that is to be getting registered un BUPNG agency.**
- **Therefore, the MOU submission papers were prepared together with the school registrations documents which got signed by the Provincial Education Advisor and the Provincial Administrator. The provincial Governor has said to be signed when return from POM Parliament.**

SUBMISSION of MOU PAPER

- The MOU Submission paper is getting signed by the Provincial Education Advisor who is also the chairman of the provincial Education board





MOU BETWEEN BUPNG & EASTERN HIGHLANDS PROVINCIAL GOVERNMENT

- **Proposing to have MOU with Eastern Highlands Provincial Government in progress.**
- **First Audience with the Provincial Education Advisor was inviting and friendly.**
- **Appointment date to meet with the E H Provincial advisor was confirmed the 18th April 2024.**
- **It was very fortunate to have Romah Early Childhood Education in Dalo of Asro association got Registered under BUPNG agency as confirmed with the Coordinator of the School Establishments Division NCD.**
- **This should be first established school and we'll move on from there to the other associations.**

12.TVET CENTRES

- **Technical and Vocational Education Training offered by national Education department to prepare young people to improve Technical and vocational education and training for Employment.**
- **Therefore, as important that if BUPNG as an organization to seek means and ways to put up TVET Centers at least 1 in each union.**
- **BU Education had an plan ahead for one centre but due to financial constraints the plan is at hold.**
- **A commitment for a TVET Centre made by the Western Highlands Provincial Governor Hon Wai Rapa to the people of Lumusa so a concept paper has been prepared yet a wait for the fund release.**

13.FINANCE REPORT

- **Baptist Education struggles every year**
- **The only source of income is agency fees which many schools don't faithfully paying**
- **Grand in Aid have never been paid to church agencies in the past years. Last year we received only K5000.**
- **The available funds are often used for operational costs.**
- **Other education projects, alike; phonics, principals meetings, adult literacy and education board meetings are funded by CPP.**
- **Schools financial records are kept separately and acquittals after expanding their fund requests. The cheque requisitions are kept at agency office. Baptist Education assists in providing financial reports for each school board and P&C meetings every year.**
- **Each school are required to keep CBB & other financial records.**

14. CHALLENGES

- **1 Finance –agency continues to face shortfall in support to get to Sandaun and Enga schools.**
- **2 MOU-We are relieved to reach out to provinces for the MOU signing alike Southern Highlands Province and Eastern Highlands Province and we'll do the same to Sandaun and Enga in the next phase with CPP**
- **3 Expatriate Teachers-recruitment of expatriate teachers is a challenge but we have very well partnered with MAF on contract basis.**
- **Union Education Field Officers-These office are critical need for the way of the education net work.(Provincial CESs)**

15.RECOMMENDATIONS

- **1 Province Education division and the MAF have placed their interest to assist by providing topics in the teachers conference.**
- **2 Education division shown high interest in partnering delivery the LEM Phonics training of teachers actual teaching in schools.**
- **3.Establishing of the TVET Centers as soon as the funds released by the Governor Western Highlands.**
- **After MOU Signing for Eastern Highlands and Southern Highlands we'll plan forward for Enga and Sandaun.**

10. CONCLUSION

- **Baptist Union Education services PNG is a partner with the government in delivering education services.**
- **Baptist Education appreciates the partners and look forward to strengthening and working together in the way God leads.**